

Pride Alliance Constitution

Article I. Purpose

- A. To foster awareness of and sensitivity to the challenges confronting gay, lesbian, transgender, bisexual, queer, and heterosexual individuals on the campus and in the community.
- B. To organize the community for the purpose of supporting, encouraging, and working toward the general welfare, affirmation, and acceptance of all people regardless of sexual orientation, race, ethnicity, disability, gender, gender identity, or gender expression.
- C. To educate the university on issues affecting the lesbian, gay, bisexual, transgender, and queer community.
- D. To provide social activities in which people of every lifestyle and background unite together as one.
- E. To increase the University's awareness of the amount of support the lesbian, gay, bisexual, transgender, and queer community is in need of to succeed.
- F. To provide a safe environment for people who are exploring different lifestyles and those who wish to educate themselves on the issues about these lifestyles.
- G. Pride Alliance will not discriminate on the basis of sexual orientation, gender identity, sex, race, age, national origin, disability, religion, creed, veteran status, or political affiliation.

Article II. Membership & Definitions

- A. General Membership
 - a. General membership will consist of all students interested in furthering the purposes of the Pride Alliance.
 - b. General members may not hold office, preside, officiate, or solicit funds on behalf of Pride Alliance.
 - c. General members shall have the power to vote on official club business during Pride Alliance General Meetings.
- B. Student Executive Board
 - a. The student executive board will consist of all student officers.
- C. Executive Board
 - a. The full executive board will consist of all student officers and the faculty, staff, and alumni advisors.

Article III. Officers

- A. In order to be eligible to hold office, a member must meet the following criteria:
 - a. Hold at least a 2.0 GPA.
 - b. Attend at least two meetings a month throughout the semester.
- B. The Executive Board shall consist of a president, a vice president, a treasurer/SGA representative, a secretary, social media manager and the advisor(s).
- C. General Officer Information

- a. Officers shall attend all Pride Alliance general and executive meetings and executive meetings and social gatherings unless extenuating circumstances exist. In such cases, another officer must be notified in advance and assume the absent officer's duties for that meeting that is missed.
 - b. Officers are responsible for all specified duties contained within this constitution.
 - c. Neglect of any or all duties may result in impeachment.
 - a. The process of impeachment will be as follows:
 - i. Any general or student executive board member may initiate impeachment proceedings.
 - ii. An officer will be impeached by 2/3rd majority vote of the general members present.
 - iii. An impeached officer will be subject to removal from office at the first general meeting following his/her impeachment.
 - d. Removal from Office understanding:
 - i. Only impeached officers will be subject to a removal from office vote.
 - ii. An officer will be impeached by 2/3rd majority of the general members present.
 - e. Three Strike Rule
 - a. First warning - failure to complete assigned tasks without adequate notice will result in a verbal, informal warning
 - b. Second warning - failure to complete multiple assigned tasks without adequate notice, failure to attend meetings without adequate notice, failure to participate or engage in activities to serve the goals of the Pride Alliance in both executive and/or general meetings will result in a formal warning with the student executive board
 - c. Third warning - failure to improve post formal warning will result in a mandatory meeting with the executive board to discuss impeachment
- D. Elected officers and their duties will be as followed, but not limited to:
- a. President
 - i. Overseeing educational and social aspects of Pride Alliance.
 - ii. Executing general and executive board meetings.
 - iii. Acting as spokesperson for Pride Alliance to the media, administration, and other organizations on campus and in the surrounding community.
 - iv. Attending SGA Presidential Meetings
 - b. Vice President
 - i. Overseeing social and political aspects of Pride Alliance.
 - ii. Overseeing Pride Alliance executive and general meetings.
 - iii. Overseeing and ensuring that all secretarial and financial responsibilities are attended to.
 - c. Treasurer/SGA Representative
 - i. Keeping and maintaining all current financial records.
 - ii. Recording all financial transactions.
 - iii. Organizing, planning, and executing all fundraising events.

- iv. Attend all SGA meetings and report back to Pride Alliance board members.
- v. Attending SGA Treasurer Meetings.
- d. Secretary
 - i. Assisting the President and Vice President with overseeing and coordinating all Pride Alliance publicity and large scale events.
 - ii. Obtaining rooms and other venues for Pride Alliance activities.
 - iii. Maintaining records of membership status/attendance.
 - iv. Keeping and maintaining all official records, excluding financial records.
 - v. Recording and filing the minutes of all meetings.
 - vi. Reading the minutes of the previous meeting.
 - vii. Distributing minutes and announcements to members via electronic mail.
- e. Social Media Manager
 - i. Advertising and maintaining our social media accounts (twitter, facebook, and instagram) and website
 - ii. Management of the Pride Alliance website in conjunction with the web developer
 - iii. Putting in requests for posters/flyers to be distributed/hung
 - iv. Engaging club members both in person and at home via social media campaigns and programming
 - v. Coordinating all publications in any form (i.e. newspapers, fliers, radio announcements, etc.)
- f. The term of the office for all elected officials of Pride Alliance will be one (1) year beginning the week after office is conducted.
- g. There shall be no term limits, however all elected officials must be reelected each year.
- h. Officer elections shall follow the procedure outlined in Article IX.
- i. In the event of vacancy of office, the procedure outlined in Article IX for nominations and elections will be followed. Until the position is filled, the remaining officers will take over duties of the vacant office. When the new officer is elected, she/he will serve out the term of the office.

Article IV. Advisor(s)

- A. The advisor(s) must be a faculty or staff member of the University of Pittsburgh at Bradford. An alumni advisor is also acceptable in cohesion with the faculty/staff advisors.
- B. The advisor(s) shall be chosen by the current student executive board after taking suggestions from general members and put to vote at a general meeting.
- C. Voting Procedure
 - a. The current student executive board shall vote on the new advisor(s).
 - b. After a simple majority vote by the current student executive board at an executive board meeting, voting shall move to a general meeting where a simple majority vote (51%) of the voting members must be met to approve the new advisor(s).

- D. Removal of an advisor
 - a. Advisors may be removed from the executive board by a simple majority vote by the current student executive board and a simple majority vote (51%) of the voting members present at a general meeting.
- E. There are no term limits on advisor(s).

Article VII. Meetings

- A. General Meetings
 - a. At least (7) meetings must be held each semester.
 - b. General meetings may either be procedural or discussion.
 - c. These meetings will be held on a weekly basis.
 - d. These meetings can only be cancelled by the Executive Board twenty-four hours prior to the meeting with all members being notified.
- B. Executive Board Meetings
 - a. At least (7) meetings must be held each semester.
 - b. At least half of the student executive board should be present for executive board meetings.
 - c. The advisors do not necessarily need to be present.

Article VIII. Voting and General Business

- A. A general vote is defined as any that deals with routine business.
- B. A simple majority (51%) of the voting members who are present at the meeting will be necessary to pass any motion.

Article IX. Elections

- A. Nominations of officers for the following year will be held during the first meeting in April.
- B. In the event of a vacancy in an office position, nominations will be held one week after that position is announced to the general assembly as vacant. An office cannot be vacant for more than two weeks.
- C. Elections will be held at the same general meeting directly following nominations.
- D. Election Codes
 - a. The quorum to conduct nominations and elections shall be 50% of the general membership.
 - b. A simple majority of the members eligible to vote will be necessary to elect, even if there is only one nominee for an office.
 - c. The president may not nominate individuals and shall only vote in a tie-breaking situation.
 - d. Any member may nominate an eligible member for any office.
 - e. The voting members shall cast secret, written ballots for the candidate of their choice.
 - f. Each voting member shall have one vote per office.
 - g. The advisor or elected official who is chosen by majority vote are the only individuals who may count the votes.

- h. An executive board member may be re-elected into their position for unlimited terms, as long as it is by a simple majority of the voting members.

Article X. Finances

- A. All funds are deposited and handled through the Student Government Association Office.
- B. Dues are not a consideration for membership

Article IX. Amendments

- A. Any general member may propose an amendment to the constitution.
- B. A quorum of 50% of the general membership must be present to vote on the amendment.
- C. A 66% majority of the voting members present will be required for the passage of an amendment.

Article XIII. Copies of this Constitution

- A. Copies of this Constitution shall be made available to anyone upon request.